SGS

The management system of

MARVEL SAS

37 avenue Denis Papin, 45800 Saint Jean de Braye, France

has been assessed and certified as meeting the requirements of

BS 10500:2011

For the following activities

The Anti-Bribery Management System associated with MARVEL SAS (designated as "Marvel" hereafter).

This certificate attests that there is an anti-bribery management system in place in accordance with BS 10500:2011 specifications. It can in no way be interpreted as guaranteeing that no act of bribery has taken place and/or shall take place within MARVEL SAS organisation.

This certificate is valid from 20 May 2014 until 20 May 2017 and remains valid subject to satisfactory surveillance audits.

Re certification audit due before 27 March 2017

Issue 1. Certified since 20 May 2014

Authorised by

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